

**Membership Commitment:** I hereby apply for and voluntarily accept membership in the Union and agree to abide by its Constitution and Bylaws. I authorize the Union to act as my exclusive representative in collective bargaining over wages, hours, and other terms and conditions of employment with my employer. My membership in the union shall be continuous unless I notify my Local President in writing that I intend to resign.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Annual Payment Authorization:** I hereby agree to pay the annual dues, fees, and assessments established by the union in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing body of the union. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the union through [payroll deduction or other arrangement] unless I revoke this authorization in a signed writing sent to [union address] via U.S. mail, between August 1 and August 31.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A  
CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE  
TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date